McCHORD

Airlift Excellence...Right Here...Right Now!

62 AW/CCC Roll Call

21 August 2013

Team McChord,

Recently, I've had lots of Airmen ask me about the AF's new **Developmental Special Duty (DSD) program** so I thought I'd shed some light on the subject.

A short time ago, the AF identified 10 critical Developmental Special Duties and significantly changed the way we fill them. In the past, Special Duty positions had been filled by volunteers, but there's never been a mechanism to ensure manning levels are appropriate and the best Airmen are selected. Under the new program, Commanders will identify and "vector" their very best SSgts, TSgts and MSgts into DSDs that best fit each Airman's abilities. By actively managing Developmental Special Duty assignments, we'll ensure we have the right Airmen, at the right time for these critical positions.

Here's how the program works: twice per year, each Wing will receive a minimum quota of Airmen to nominate, or vector, based on their population of SSgts, TSgts and MSgts, and compile a list of nominees who are uniquely qualified to fill these DSDs. Then, quarterly, AFPC will identify DSD vacancies, compile and sort the nomination lists by grade, vector, and time on station and then select Airmen with the most time on station to fill the vacancy.

Professionals of the Week

SrA Janaya Mosley, 627 FSS

SSgt Diana Carrillo, 627 FSS

Learn More at:
http://www.62aw.af.mil/news

Want to be a First Sergeant or other special Duty? Great! Ensure you meet the eligibility requirements and work with your supervision to be vectored into that DSD. Happy where you're at? That's great too, but as professional Airmen we all need have an "all in" mindset and be ready to go where our Air Force needs us the most. Keep looking out for ways to step outside your comfort zone and broaden your experience!

There are several qualifying criteria for nominees to meet including EPR, PT, professional development and education history, as well as normal PCS requirements. The entire Personal Services Delivery Module, including many frequently asked questions, is available on my Sharepoint at
https://eim.amc.af.mil/org/62aw/ccc/Shared%20Documents/Forms/AllItems.aspx.

Gordon Drake, CMSgt, USAF
Command Chief

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